

Partnership Policy

1. Human Practice Foundation

Human Practice Foundation (“HPF”) focuses on building schools, creating, and implementing quality education and entrepreneurial projects that give children and their communities the power to create a better future. We see schools as our starting point for making a positive impact on the entire community, both creating local jobs and better education, and long-term development projects.

2. Purpose

The Partnership Policy is implemented to ensure that charitable funds are properly used, adequately protected, and not misused for financial crime, terrorist, or other criminal purposes.

The Partnership Policy is implemented for HPF to ensure that new and ongoing partnerships are not associated with any illegal activity which can damage the foundation’s reputation and work. This policy can be used for where it is relevant e.g., working with different partners in Kenya, Nepal, and Denmark.

3. Partner Relations

Partnerships are needed to gain specific knowledge, implement, and realize projects in the countries where HPF is working.

HPF reaches out to potential partners when planning a project that needs special skills, however, partners are welcome to reach out to HPF if they would like to request for a partnership.

HPF aims for our partnerships to be project-based, clear, and transparent to ensure an effective approach. Furthermore, HPF strives for establishing long-term and sustainable partnerships.

4. Who do we partner with?

HPF seeks to partner with individuals, companies, and organizations who aspire to join our mission, and who share our values and ethics. Furthermore, HPF seeks to partner with

companies and organizations who recognize, respect, and promote the realization of the fundamental principles of transparency and accountability.

HPF will not engage with a partner who is associated or taking part in any illegal activity e.g.:

- Child labouring
- Money Laundering
- Corruption
- Terrorist Financing
- Any other illegal activity not mentioned above

5. Due Dilligence

HPF conduct due diligence of potential partners in order to be assured of the provenance of charitable funds and to be confident that the foundation know the partners which it works with, and to be able to identify and manage associated risks.

The due diligence process is of importance, as it includes carrying out proper 'checks' on the partners and others that HPF enters into collaboration with.

Key Questions and Key Issues

HPF follows a guideline with key questions and key issues to consider when establishing a new partner relation (see appendix 1). Thus, it is important to acknowledge that the questions and issues stated in the guideline are intended to be investigated when it is found relevant. Due diligence is conducted by the local HPF teams and HPF HQ. All reports and checks in relation to due diligence will be documented and saved.

6. Reporting of suspicious activity

If due diligence checks reveal evidence of crime or corruption, HPF is obligated to report the matter to the police and/or other appropriate authorities. In addition, HPF have the right to terminate any partnership if abovementioned is relevant. For further elaboration refer to the HPF Anti-Corruption Policy.